



## Equality Objective

**6<sup>th</sup> April 2012 – 5<sup>th</sup> April 2016**

<b>OBJECTIVE</b>	We will seek to increase parental engagement with the school amongst parents of children from the following Protected Characteristic: Ethnicity and Economic Disadvantage
<b>Specific</b>	Parents of children with Ethnicity and Economic Disadvantage interact with school more often and in a greater variety of ways in addition to parents' meetings.
<b>Measurable</b>	Attendance at Parents' meetings is 100%. Data collected regarding interaction with Parental information points (Parents Information evenings, Social Media, School Website) show an increase over time.
<b>Attainable</b>	Twitter and Facebook pages created. Barriers to engagement removed as much as possible (eg creche available at Parents Information evenings), Parents meetings format changed to be more inclusive, informal and relaxed.
<b>Relevant</b>	Our School is committed to this Equality Objective because this protected characteristic is the most numerically significant within the school. By encouraging parents to remain engaged with their child's education particularly through the Key Stage 2 years and beyond, this will have a positive effect on their child's life choices.
<b>Time-Bound</b>	<p>We will review the objective annually through the four year period, and evaluate the effectiveness of the objective. Relevant Equality Information will be published and Equality Analysis conducted on an annual basis.</p> <p>This Equality Objective will be achieved at the end of the four year period at which time it will be reviewed and if necessary renewed.</p>

**Policy History/Review Log**

Effective Date	Reason for change or revision	Authored/Reviewed by	Next review date